

ASTILLEROS DE SANTANDER, S.A.U. ("ASTANDER") is a Company dedicated to design, repair, convert and build ships and floating crafts whose aim is to provide its clients with useful products and services responding to the mutually agreed commitments and fulfilling the established quality, environmental and health & safety at work requirements.

ASTANDER's objective is to increase its competitiveness, its presence in the market, its sales volume, its business benefit and its social purpose as a Company. ASTANDER has a commitment to provide safe and healthy working conditions for the prevention of work related injury and ill health, a commitment to satisfy applicable legal requirements and other requirements and a commitment to the control of OH&S risks. For these purposes an Integrated Quality, Environmental and Health and Safety at Work Management System according to ISO 9001, ISO 45001 and ISO 14001 standards in their last state of revision has been implemented.

In order to achieve the goals, we must:

- Consider the quality, environmental, and health and safety at work management as something essential, making the workers participants and responsible for it.
- Guarantee a safe and healthy working place for all the workers.
- Reduce waste and energy consumption.
- Preserve the natural resources.
- Supply the required resources to enable all our personnel to identify and eliminate freely the obstacles that could impede the improvement of the QUALITY, HEALTH and SAFETY of their work and the protection of the ENVIRONMENT.
- Train all the personnel on the principles and methods of how to improve, through their participation, in such a way that this Policy is implemented and kept up-to-date daily in all the levels of the Organization.
- Keep an Integrated Management System establishing the appropriate procedures and working instructions for the company processes implemented
- Stimulate the collaboration with the workers representatives.
- Keep a appropriate coordination policy with the interested parties

Each worker is responsible for carrying out his work under quality and health and safety conditions, respecting the Environment. This means that he knows and understands the demands of the implemented Integrated Management System and his mission is to make a good job to get it right the first time round, getting at the same time his own personal satisfaction and satisfactory economic results for the company.

ASTANDER guarantees the assignment of the human, technological and financial resources necessary for the implementation of the Integrated Management System and the fulfillment of the goals.

This policy is spread to all interested parties, whose support is urged so that the established goals could be eventually achieved.

**JUAN LUIS SANCHEZ ECHEVARRIA**  
**DIRECTOR**

12th June, 2019