



The aim of ASTICAN, ASTANDER and ASTIBAL, part of the ALIMIA group, is the management of construction, transformation, and repair projects for any kind of marine artifact.

Aware of the importance of responding to the commitments agreed with all our stakeholders, together with the Sustainable, Quality, R&D+I, Environmental, and Work Health and Safety requirements included in the International Regulations for which we hold certificates, the Management of the ALIMIA group shipyards have established the following aspects of their Policy:

- Ensure that our activity meets the applicable regulatory requirements, and the needs and expectations of our clients.
- Provide the group with a suitable structure to develop projects of high technical complexity, providing effective solutions and with the capacity to measure and review the objectives and policies set.
- Set measurable objectives that respond to the needs detected in the current situation and considering emerging technologies.
- Involve all levels of the Alimia group shipyards, in terms of Integrated Management Systems and Sustainability, so that both the policy and its objectives are understood, applied, and kept up to date.
- Continuously improve our activities and processes to raise our environmental, R&D&I, quality and occupational health and safety standards.
- Eliminate hazards and reduce risks to Health and Safety at Work.
- Provide safe and healthy working conditions to prevent all types of incidents or any aspect that negatively affects the health and safety of workers.
- Promote the participation and consultation of our employees, through their representatives.
- Reduce the negative impact on the environment, prevent pollution, conduct actions aimed at the circular economy and the adaptation and mitigation of climate change.
- Develop training programmes for staff on environmental, quality, and occupational health and safety issues.
- Improve our competitiveness through innovation, increased productivity, and improved satisfaction and well-being of our employees and customers.
- To guarantee that our activity complies with the Good Environmental Practices agreement signed with the Las Palmas Port Authority (ASTICAN).
- Implement the corresponding controls in our processes to prevent money laundering, the financing of terrorism and the proliferation of weapons of mass destruction.

To this extent, the Management is committed to allocate human, technological, and financial resources for the continuous improvement of our Integrated Management System and the fulfilment of the objectives of this policy, which is disseminated to the stakeholders, who are urged to support and comply with it in order to fulfil its objectives.

José Carlos Álvarez Pérez

General Director
31 July 2023